



## WHO CAN PARTICIPATE

1. Active Duty transitioning (priority)
2. Active Duty transitioned 180 days after ETS (space available)
3. Reserve, National Guard & Veterans (space available)

## TO BE COMPLETED PRIOR TO START DATE

1. Must attend a CSP Briefing at Crittenberger Career Skills Center, **every Monday at 12:00** (excluding federal holidays), Building 3271 (3271 2nd Division Drive, JBLM, WA 98433)
2. Visit Sheet Metal JATC Training Center
3. Schedule a meeting with CSP Counselor (instructions provided at CSP Briefing) to start the application process
4. Meet entrance requirements and take aptitude test
5. Meet with CSP Counselor and receive Letter of Participation (LOP)
6. First Commanding (Field Grade) Officer approves the LOP
7. JBLM Command Sergeant Major approves the application
8. Interview at Western Washington Sheet Metal Training Center

## THE SPECIFICS

### TRAINING LOCATION

2725 Williamson Place, DuPont, WA 98327  
(approximately one mile from the DuPont Gate)  
(253) 780-8240

### TRAINING DATES

A new class begins approximately every eight weeks. Each class is seven weeks long.

### COST

There is no cost to service members who are accepted into the program.

### ANTICIPATED WAGE

When the SMART Heroes program is completed and the veteran is accepted into an apprenticeship program, wages range from \$18-\$30/hour plus benefits based on location of employment. Journey level wages also vary by location and range \$25-\$60/hour plus benefits. There is no wage compensation while enrolled in the SMART Heroes program.

### PLACEMENT LOCATIONS

Program graduate upon discharge may apply to any one of 147 training centers in the United States.



International Training Institute.  
For the Sheet Metal and Air Conditioning Industry





## THE SMART HEROES PROGRAM

will provide sheet metal industry training, free of charge, to enlisted men and women of the U.S. Military prior to discharge. When the SMART Heroes program is completed and the service member discharged, each graduate may apply to any one of 147 SMART apprenticeship programs in the United States and may have an opportunity for employment and be provided advanced placement as a second-year apprentice.

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The sheet metal trade is one of the most varied and diversified of all the skilled trades. As a union sheet metal worker, you will belong to a skilled, technical craft that works with other building tradespeople to construct commercial, industrial, and residential buildings. You'll be part of creating something that is long lasting and enhances the quality of life for many people.

The sheet metal industry needs highly skilled and motivated workers. As an apprentice, you participate in both on-the-job training and classroom study, allowing you to acquire practical experience while learning the technical aspects of the industry. When you enter an apprenticeship, you agree to work in an on-the-job training program and to attend specialized classes for between four and five years.

## AS AN APPRENTICE, YOU:

- Earn a good salary while learning your trade – a salary that increases as your skills and knowledge increase
- Pay little to no tuition costs or fees
- Receive books and other educational material free of charge
- Learn from instructors who have hands on experience in the sheet metal industry
- Put everything you learn to work right away—your career begins with your apprenticeship

You'll be part of creating something that is long lasting and enhances the quality of life for many people.

As a journey level sheet metal worker, you will be a skilled trades person who fabricates, installs, and repairs sheet metal products. Most commonly, these products include elements of heating, cooling, and ventilation systems. Sheet metal workers also fabricate and install products for metal roofing and architectural metal siding systems, equipment for the food processing and preparation industry, and sheet metal associated with industrial sector projects.

## THE SMART HEROES PROGRAM

Once the service member is accepted into the program, instruction will last seven weeks – Tuesday through Friday. The class is full time and will provide the equivalent of first-year apprenticeship training (224 hours). Three broad categories of instruction will be delivered:

### GENERAL SHEET METAL

OSHA 10, personal protective equipment and fall protection, shop equipment safety, HVAC system theory, basic principles of architectural sheet metal, introduction to hand and power tools, basic materials and hardware used in the trade, basic principles of drafting, introduction to CAD, introduction to print reading, introduction to principles of layout and shop fabrication projects.

### WELDING

A combination of classroom theory and hours in a welding booth will be required. Some students may advance and certify with welding certifications by the American Welding Society (AWS).

### HVAC SERVICE / SYSTEM TEST, ADJUST, BALANCE

Principles of HVAC system design, electrical theory, basic refrigeration cycle, introduction to the inspection, repair and servicing of heating and air conditioning equipment, HVAC refrigeration tools, introduction to print reading, introduction to principles of air and water balance, test/adjust/balance tools and instruments, reporting and system validation.